



**Communication on Progress
For Year 2021**

**PT. SINGALAND ASETAMA
2022**



COMMUNICATION ON
PROGRESS

This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

STATEMENT OF CONTINUOUS SUPPORT

Jakarta, 10 April, 2022

To our stakeholders:



I am pleased to confirm that PT. Singaland Asetama reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

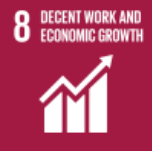
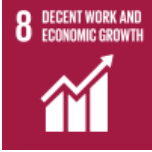

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

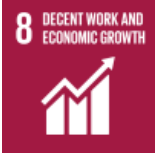

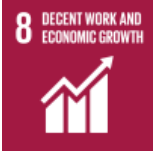
Sincerely yours,


Henderi Djunaidi
Director

COMMUNICATION ON PROGRESS






UNGC Principles	Scope of Business Influence	Policies and Governance	Actions Taken	SDGs
Human Rights				
<p>Principle 1</p> <p>Business should support and respect the protection of internationally proclaimed human rights</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company's Regulations</p>	<ul style="list-style-type: none"> • Implement any Government regulation regarding Human Rights • It is clearly stated in the company's regulation that any human rights abuses will not be tolerated and there will be law implication for any human rights issues 	
<p>Principle 2</p> <p>Business should make sure they are not complicit in human rights abuses</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> • To make sure that no complicit in human right abuses within all activities • Give more opportunities to local community and other potential worker to joint with the company aligned with company's labour needs fulfillment and their skill/knowledge 	



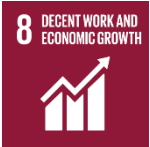







			<ul style="list-style-type: none"> Continuing to socialize and implement the company's regulation regarding the Human Rights, Labour and Environmental Policies to the employee 	
Labour				
<p>Principle 3</p> <p>Business should uphold the freedom of association and the effective recognition to collective bargaining</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> Facilitating the establishment of worker's association Supported the labour activities such as custom ceremony 	
<p>Principle 4</p> <p>The elimination of all form of forced and compulsory labour</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> No case of forced and compulsory labour in PT. SGA To ensure fair payment for wages based on Regional Minimum Wage Conducting the Training program for local labour Implementing Performance Development Review 	 







<p>Principle 5</p> <p>The effective abolition of child labour</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> • Whereby we committed to support the abolition of child labour by ensuring that there are no children in the working areas • To ensure that there are no children in the working areas which will potentially lead to child labour, some actions have been taken: <ol style="list-style-type: none"> 1. Put more Sign Board/Warning Signs on the sites 2. Clearly stated in our company regulations the minimum age for workers 3. Intensively communication to local workers not to bring their children to work sites 	 
<p>Principle 6</p> <p>The elimination of discrimination in respect of employment and occupation</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> • Give more opportunities to local community and other potential worker to joint with the company aligned with company's labour 	

			<p>needs fulfillment and their skill/knowledge</p> <ul style="list-style-type: none"> • New job position/required published on Newspaper/Job Consultant • Continuous New Trainee Assistant Program • Clearly declared with updated agreement with recruitment agencies 	
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Environment

<p>Principle 7</p> <p>Business should support a precautionary approach to environmental challenge</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> • It is clearly stated in the company's vision: "to be a dynamic plantation company of choice reputed for its distinct socio-economic and sustainability values". • Continuous socialization of the company's regulation regarding Environment Policies to all employee • Fulfilled the Indonesia Sustainable Palm Oil (ISPO) and Roundtable of 	    
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			Sustainable Palm Oil (RSPO) requirements	
<p>Principle 8</p> <p>Undertake initiatives to promote greater environmental responsibility</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> • Socialized & implemented the company's regulation regarding Environmental Policies to the employee • Fulfilled the ISPO and RSPO requirements regarding the environment issues • Conservation Area/preservation on High Conservation Value (HCV) area, Water Way Buffer Zone already identified • Implementation of plantation best practice management 	      
<p>Principle 9</p> <p>Encourage the development and diffusion of environmentally friendly technologies</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and	<ul style="list-style-type: none"> • Implementing minimum tillage • Implementing the use of beneficial plant and barn owl 	 

		Company Regulations	<ul style="list-style-type: none"> • Implementing Reuse and Recycle policies • Utilized POME for Biogas 	    
Anti-corruption				
<p>Principle 10</p> <p>Business should work against corruption in all form its forms, including extortion and bribery</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> • Give training on ethical behaviors to its stakeholders and promoting the importance of integrity • Implementing open tender • Internal Audit 	

PT. SGA - Corporate Social Initiatives

In year 2021, PT.Singaland Asetama (PT.SGA) carried out Corporate Social Initiative activities in 3 sub-districts covering 8 villages situated around company's operation area, i.e.:

1. Karang Bintang Sub-district, covering 3 villages, i.e.: Guntung, Pacakan and Tibarau Panjang
2. Kusan Hulu Sub-district, covering 3 villages, i.e.: Rejowinangun, Pematang Ulin and Selaselilau,
3. Mantewe Sub-district, covering 2 villages, i.e.: Mantewe and Suka Damai.

The initiatives activity implemented were Community Development and Empowerment program, environment quality improvement and Socio-cultural activities, including Philanthropy such as for natural disaster reliefs. Meanwhile, some outdoor activities are still limited due to pandemic Covid-19 status.

The activities has already done during year 2021, are as follow:

1. Education Program

PT. Singaland Asetama provided teacher allowance, school books, school bus and other school facilities. Teacher allowances were granted to PAUD/KB Permata Bunda, TK Cempaka, TK Pertiwi and PAUD/KB Pelita Hati. The education program in year 2021 are also including activities, are as follow:

- Donation in kind of building materials for Kusan Hulu High School regarding school's mosque maintenance
- Facilitating teacher allowance in Nurul Wathan Boarding School
- Providing building materials for Darussalam Boarding School in Rejowinangun Village.
- Providing outdoor educational game tools for Pelita Hati Kinder Garden in Rejowinangun Village.

SDGs Cover by the program:



2. Improving Quality of Health

In Year 2021, health initiatives have carried out in PT. SGA including to provide health materials in office buildings and public areas i.e.: hand sanitizer, wash hand facilities, etc. PT. SGA also continues to conduct Covid-19 pandemic awareness programs to both employees and local communities by promoting improvement of environmental health among local communities.

SDGs Cover by the program:



3. Community Empowerment and Development

Due to pandemic situation, there were limited activities allowed by local authority. The Community Empowerment activities are as follow:

- In cooperation with al-Istiqomah boarding school in Mantewe Village, chicken farming program was introduced to students as alternative and additional household income.
- In cooperation with Agricultural and Animal Husbandry Guidance Center/BP-3, duck farming program in Tibarau Panjang Village started some years ago, was evaluated and being improved by adopting some new innovations. A new farmer group for duck farming was also created to facilitate growing local community interest.
- Monitoring and evaluation for chicken farming program in Mantewe Village in order to improve performance and to generate better household income.
- Donation in kind of a unit Hand Spray in Selaselilau Village, for applying herbicides to control weed in Batu Basuhud Cave tourist area.

SDGs Cover by the program:



4. Socio-Cultural and Religious Activities

The initiatives program in Socio-cultural and religious are still limited due to restriction for outdoor activities as well as prohibition on mass gathering. Meanwhile, some activities had been done particularly in providing facilities, and facilitating limited events with health protocols. The activities are as follow:

- Providing building materials for Raudatul Ijtihadah Mosque, in Tibarau Panjang Village
- Facilitating the celebration of Indonesian Independence Day in kind of sport activities events in Mantewe Sub-district
- Ramadhan Safari and providing donation to orphan children in Mantewe Village.

GALLERY



Figure 1. Duck Farming in Tibarau Panjang Village



Figure 2 and 3. Duck's Conjunctivitis Treatment in Tibarau Panjang Village



Figure 4. Coconut Cake using Local Duck's Egg Ingredient



Figure 5. Chicken Farming in al-Istiqomah Boarding School



Figure 6 and 7. Providing Building Materials for Kusan Hulu Senior High School



Figure 8. Donation for Orphan Children in Mantewe Village