W0. Introduction

W0.1

(W0.1) Give a general description of and introduction to your organization.

PVH Corp. (“PVH”, the “Company,” “we,” “us” or “our”) represents one of the largest global apparel companies, evolving from its 1881 roots to become a diversified global apparel company with almost $9 billion in 2017 revenues. PVH made several acquisitions that have redefined the identity, performance and long-term growth potential of the Company – first with the successful acquisition of the Calvin Klein business in 2003, seven years later with the addition of the Tommy Hilfiger business, and in 2013 with the acquisition of The Warnaco Group, Inc. (“Warnaco”).

Today, PVH operates a diversified portfolio of iconic lifestyle apparel brands led by CALVIN KLEIN and TOMMY HILFIGER, which represent approximately 80% of our revenues and are expected to continue to drive future revenue and profitability growth. We have transformed from a primarily North American menswear business to a global organization with significant operations in North America, Europe, Asia and Latin America, with Asia and Latin America now accounting for over 20% of our operating income. We have over 36,000 associates operating across 48 countries and speaking 20 languages.

At PVH, doing the right thing is central to how we conduct business. As one of the largest global apparel companies, we continue to operate under our core business principles, guided by our values and committed to addressing social and environmental issues, with a focus on those that matter most to us, our 35,000 associates worldwide, our other stakeholders, and the apparel industry. In particular, we aim to drive positive impacts throughout our value chain – from Source to Store – focused on worker empowerment, environmental preservation and community engagement and impact.

W0.2

(W0.2) State the start and end date of the year for which you are reporting data.

<table>
<thead>
<tr>
<th></th>
<th>Start date</th>
<th>End date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reporting year</td>
<td>February 1 2017</td>
<td>January 31 2018</td>
</tr>
</tbody>
</table>

W0.3
(W0.3) Select the countries/regions for which you will be supplying data.
Austria
Bangladesh
Belgium
Brazil
Cambodia
Canada
China
China, Hong Kong Special Administrative Region
Croatia
Czechia
Denmark
Egypt
Ethiopia
Finland
France
Germany
India
Indonesia
Ireland
Italy
Japan
Kenya
Luxembourg
Malaysia
Mexico
Monaco
Netherlands
Norway
Poland
Portugal
Republic of Korea
Russian Federation
Singapore
Spain
Sri Lanka
Sweden
Switzerland
Taiwan (Province of China)
Thailand
Turkey
United Kingdom of Great Britain and Northern Ireland
United States of America
Viet Nam

(W0.4)
(W0.4) Select the currency used for all financial information disclosed throughout your response.
USD

(W0.5)
(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.
Companies, entities or groups over which operational control is exercised
(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?

No

W1. Current state

W1.1

(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

<table>
<thead>
<tr>
<th>Water aspect</th>
<th>Direct use importance rating</th>
<th>Indirect use importance rating</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sufficient amounts of good quality freshwater available for use</td>
<td>Neutral</td>
<td>Important</td>
<td>Direct use: PVH primarily uses municipal water in our worldwide stores, offices, warehouses, distribution centers, neckwear factory and our joint venture in Hawassa. The functions of these facilities are not water-intensive as use is limited to cleaning, maintenance activities and personal consumption by employees, in comparison to other stages across the value chain. Our facilities have access to sufficient amounts of quality freshwater for cleaning, maintenance activities and personal consumption through public utilities as such they do not pose a risk to the business. PVH foresees direct use to remain constant across our owned and operated facilities. Indirect use: Freshwater availability is important to PVH because it is critical for the growth of cotton and production of other raw material inputs in the value chain. It is also vital for garment wet processing (e.g., dyeing, washing). Freshwater is critical for the health and hygiene of communities in which we operate.</td>
</tr>
</tbody>
</table>

| Sufficient amounts of recycled, brackish and/or produced water available for use | Neutral | Important | Direct use: PVH's direct operations are not water-intensive, but recycled water could potentially be used in our owned and operated facilities, (e.g., if PVH were to implement rainwater harvesting as a best practice). PVH has a 75% ownership interest in a shirt factory located in the Hawassa Industrial Park (HIP) in Ethiopia, and while the functions of the facilities do not require the significant use of water resources, the factory is located in an industrial park where there is a Zero Liquid Discharge (ZLD) treatment plant that recycles 90% of the water that is used for the industrial park. Indirect use: Focusing on lowering our impact, our Tommy Hilfiger business is encouraging the reduction of water in denim manufacturing, through its Lower Impact Denim program. As we continue to scale the program we foresee the further adoption of utilizing recycled water. The benefits are twofold, suppliers achieve cost savings and are able to achieve our and their own sustainability criteria. |

W1.2

(W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

<table>
<thead>
<tr>
<th>Water aspect</th>
<th>% of sites/facilities/operations</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Water withdrawals – total volumes</td>
<td>Less than 1%</td>
<td>PVH's joint venture shirt factory is located in the Hawassa Industrial Park in Hawassa, Ethiopia. While the functions of the facility do not require the significant use of water resources, the facility is located in an industrial park, where there is a Zero Liquid Discharge treatment plant that recycles 90% of the water that is used for the industrial park, and where water withdrawals total volume is measured. PVH does not monitor water withdrawals in most of our owned and operated facilities, where use is limited to cleaning, maintenance activities and personal consumption by employees.</td>
</tr>
<tr>
<td>Water withdrawals – volumes from water stressed areas</td>
<td>Not relevant</td>
<td>PVH's joint venture shirt factory is located in the Hawassa Industrial Park in Hawassa, Ethiopia. While the functions of the facility do not require the significant use of water resources, the facility is located in an industrial park, where there is a Zero Liquid Discharge treatment plant that recycles 90% of the water that is used for the industrial park. PVH does not monitor water withdrawals in most of our owned and operated facilities, where use is limited to cleaning, maintenance activities and personal consumption by employees, are not operated in water stressed areas.</td>
</tr>
<tr>
<td>Water withdrawals – volumes by source</td>
<td>Less than 1%</td>
<td>PVH's joint venture shirt factory is located in the Hawassa Industrial Park in Hawassa, Ethiopia. While the functions of the facility do not require the significant use of water resources, the facility is located in an industrial park, where there is a Zero Liquid Discharge treatment plant that recycles 90% of the water that is used for the industrial park, and where water withdrawals volume is measured. PVH does not monitor water withdrawals in most of our owned and operated facilities, where use is limited to cleaning, maintenance activities and personal consumption by employee.</td>
</tr>
</tbody>
</table>
Produced water associated with your oil & gas sector activities - total volumes

Water withdrawals quality

Water discharges – total volumes

Water discharges – volumes by destination

Water discharges – volumes by treatment method

Water discharge quality – by standard effluent parameters

Water discharge quality – temperature

Water consumption – total volume

Water recycled/reused

The provision of fully-functioning, safely managed WASH services to all workers

<table>
<thead>
<tr>
<th>% of sites/facilities/operations</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Produced water associated with your metals &amp; mining sector activities - total volumes</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Water withdrawals quality</td>
<td>Less than 1%</td>
</tr>
<tr>
<td>Water discharges – total volumes</td>
<td>Less than 1%</td>
</tr>
<tr>
<td>Water discharges – volumes by destination</td>
<td>Less than 1%</td>
</tr>
<tr>
<td>Water discharges – volumes by treatment method</td>
<td>Less than 1%</td>
</tr>
<tr>
<td>Water discharge quality – by standard effluent parameters</td>
<td>Less than 1%</td>
</tr>
<tr>
<td>Water discharge quality – temperature</td>
<td>Less than 1%</td>
</tr>
<tr>
<td>Water consumption – total volume</td>
<td>100%</td>
</tr>
<tr>
<td>Water recycled/reused</td>
<td>Less than 1%</td>
</tr>
<tr>
<td>The provision of fully-functioning, safely managed WASH services to all workers</td>
<td>Less than 1%</td>
</tr>
</tbody>
</table>
(W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, and how do these volumes compare to the previous reporting year?

<table>
<thead>
<tr>
<th>Volume (megaliters/year)</th>
<th>Comparison with previous reporting year</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total withdrawals</td>
<td>Please select</td>
<td>PVH calculates a water footprint for all owned and operated facilities annually. This data is calculated from water bills and includes water consumption, across our stores, offices, warehouses and distribution centers, where use is primarily limited to cleaning, maintenance activities and personal consumption by employee. Currently PVH does not account for water withdrawals. PVH does operate a neckwear factory in Los Angeles, California and a joint venture shirt factory, which is located in the Hawassa Industrial Park in Hawassa, Ethiopia. While the functions of the facilities do not require the significant use of water resources, the facility is located in an industrial park, where upon there is a Zero Liquid Discharge treatment plant that recycles 90% of the water that this used for the industrial park. PVH understands the importance of making industrial parks sustainable and efficient as possible, monitoring water withdrawals and promoting the incorporation of the Zero Liquid Discharge treatment plants.</td>
</tr>
<tr>
<td>Total discharges</td>
<td>Please select</td>
<td>PVH calculates a water footprint for all owned and operated facilities annually. This data is calculated from water bills and includes water consumption, across our stores, offices, warehouses and distribution centers, where use is primarily limited to cleaning, maintenance activities and personal consumption by employee. Currently PVH does not account for water withdrawals. PVH does operate a neckwear factory in Los Angeles, California and a joint venture shirt factory, which is located in the Hawassa Industrial Park in Hawassa, Ethiopia. While the functions of the facilities do not require the significant use of water resources, the facility is located in an industrial park, where upon there is a Zero Liquid Discharge treatment plant that recycles 90% of the water that this used for the industrial park. PVH understands the importance of making industrial parks sustainable and efficient as possible, monitoring water discharge, and promoting the incorporation of the Zero Liquid Discharge treatment plants.</td>
</tr>
<tr>
<td>Total consumption</td>
<td>Lower</td>
<td>The numbers reported reflect municipal water use across PVH's facility footprint, which includes stores, offices, warehouses, distribution centers, neckwear factory and joint venture shirt factory. This data includes actual water consumption from 188 PVH facilities globally in US, China, Bangladesh, Brazil and Europe. Water consumption for remaining facilities estimated using average water use per full time employee, by building type.</td>
</tr>
</tbody>
</table>

(W1.2h) Provide total water withdrawal data by source.

<table>
<thead>
<tr>
<th>Relevance (relevant but volume unknown)</th>
<th>Volume (megaliters/year)</th>
<th>Comparison with previous reporting year</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fresh surface water, including rainwater, water from wetlands, rivers, and lakes</td>
<td>Relevant but volume unknown</td>
<td>&lt;Not Applicable&gt;</td>
<td>PVH does operate a neckwear factory in Los Angeles, California and a joint venture shirt factory, which is located in the Hawassa Industrial Park in Hawassa, Ethiopia. While the functions of the facility do not require the significant use of water resources, the facility is located in an industrial park, where there is water use and withdrawal. To reduce total withdrawal the industrial park has a Zero Liquid Discharge treatment plant that recycles 90% of the water that this used for the industrial park.</td>
</tr>
<tr>
<td>Brackish surface water/seawater</td>
<td>Not relevant</td>
<td>&lt;Not Applicable&gt;</td>
<td>PVH does not use brackish surface water or sea water at our owned and operated facilities.</td>
</tr>
<tr>
<td>Groundwater – renewable</td>
<td>Not relevant</td>
<td>&lt;Not Applicable&gt;</td>
<td>PVH does not use renewable groundwater at our owned and operated facilities.</td>
</tr>
<tr>
<td>Groundwater – non-renewable</td>
<td>Not relevant</td>
<td>&lt;Not Applicable&gt;</td>
<td>PVH does not use non-renewable groundwater at our owned and operated facilities.</td>
</tr>
<tr>
<td>Produced water</td>
<td>Not relevant</td>
<td>&lt;Not Applicable&gt;</td>
<td>PVH does not use produced water at our owned and operated facilities.</td>
</tr>
<tr>
<td>Third party sources</td>
<td>Not relevant</td>
<td>&lt;Not Applicable&gt;</td>
<td>PVH does not use third party sources at our owned and operated facilities.</td>
</tr>
</tbody>
</table>

W1.2i
### (W1.2i) Provide total water discharge data by destination.

<table>
<thead>
<tr>
<th>Destination</th>
<th>Relevance</th>
<th>Volume (megaliters/year)</th>
<th>Comparison with previous reporting year</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fresh surface water</td>
<td>Relevant, but volume unknown</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>PVH does operate a neckwear factory in Los Angeles, California and a joint venture shirt factory, which is located in the Hawassa Industrial Park in Hawassa, Ethiopia. While the functions of the facility do not require the significant use of water resources, the facility is located in an industrial park, where there is a Zero Liquid Discharge treatment plant that recycles 90% of the water that this used for the industrial park, and where water discharge volume is measured.</td>
</tr>
<tr>
<td>Brackish surface water/seawater</td>
<td>Not relevant</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>PVH does not discharge to brackish surface water/seawater.</td>
</tr>
<tr>
<td>Groundwater</td>
<td>Not relevant</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>PVH does not discharge to groundwater.</td>
</tr>
<tr>
<td>Third-party destinations</td>
<td>Not relevant</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>PVH does not discharge to third-party destinations.</td>
</tr>
</tbody>
</table>

### W1.2j

(W1.2j) What proportion of your total water use do you recycle or reuse?

<table>
<thead>
<tr>
<th>% recycled and reused</th>
<th>Comparison with previous reporting year</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 1%</td>
<td>This is our first year of measurement</td>
<td>PVH's direct operations are not water-intensive, but recycled water could potentially be used in our owned and operated facilities (e.g., if PVH were to implement rainwater harvesting as a best practice). PVH does operate a neckwear factory in Los Angeles, California and a joint venture shirt factory, which is located in the Hawassa Industrial Park in Hawassa, Ethiopia. While the functions of the facilities do not require the significant use of water resources, the facility is located in an industrial park, where upon there is a Zero Liquid Discharge treatment plant that recycles 90% of the water that this used for the industrial park. PVH understands the importance of making industrial parks sustainable and efficient as possible and promoted the incorporation of the Zero Liquid Discharge treatment plant that is able to reuse the majority of water that is required to run the industrial park. We anticipate an upward trend in incorporating Zero Liquid Discharge treatment plants in industrial parks.</td>
</tr>
</tbody>
</table>

### W1.4

(W1.4) Do you engage with your value chain on water-related issues?

Yes, our suppliers

### W1.4a
What proportion of suppliers do you request to report on their water use, risks and/or management information and what proportion of your procurement spend does this represent?

Row 1

% of suppliers by number
76-100%

% of total procurement spend
76-100

Rationale for this coverage
For all PVH suppliers, PVH conducts factory assessments and requires the adherence to “A Shared Commitment,” the PVH code of conduct. Our suppliers are required to report to the PVH factory assessment, which they receive a color rating. Additionally in 2017, we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module (FEM) tool to 500 of our strategic suppliers in our supply chain to collect comprehensive data on environmental performance. This represents approximately 25% of our suppliers and PVH intends to continuously roll out the Higg FEM to additional suppliers over the next couple of years. The Higg FEM is a standardized tool for measuring apparel suppliers’ environmental impacts and driving improvements. As the Higg FEM becomes an industry standard tool, it has the potential to eliminate brand specific assessments, streamlining the environmental assessment process for the supplier.

Impact of the engagement and measures of success
The PVH factory assessments include questions about water consumption tracking, wastewater treatment, domestic water consumption and storm water. PVH measures success based on a facilities ability to maintain or improve performance. PVH rates factories on a color-coded basis, which is used to determine how often we assess the facilities. Facilities are incentivized to perform well to reduce the amount of assessments. The Higg FEM collects information pertaining to water usage, wastewater volumes and treatment and water reduction strategies. By collecting the comprehensive data, it provides insight to both the facility and PVH about water use. PVH can use this data to make strategic operational decisions, as well as help devise strategies and remediation plans for suppliers to more efficiently manage their water resources. The collection of this data is meant to drive improvements. Over time the goal is to increase Higg FEM scores.

Comment
Much of the apparel industry’s water impact occurs early in the supply chain, particularly when fabrics are dyed or at wet processing facilities. PVH has therefore expanded our assessment program to gain a deeper, broader view of our suppliers’ water practices by growing our assessment program to include trim and mill facilities for the first time.
(W1.4b) Provide details of any other water-related supplier engagement activity.

**Type of engagement**
Innovation & collaboration

**Details of engagement**
Educate suppliers about water stewardship and collaboration

**% of suppliers by number**
1-25

**% of total procurement spend**
1-25

**Rationale for the coverage of your engagement**
As part of a PVH global partnership, PVH's Tommy Hilfiger business works with the WWF on the Taihu Water Stewardship Project continued in 2017 through participation in collective action that engaged among others, local Chinese government, the China National Textile and Apparel Council representatives, local NGOs and local suppliers. The program increases the awareness of water risks in general, the contribution of the apparel industry in particular, and promote better technologies, management practices at sites and a better Taihu Basin governance model.

**Impact of the engagement and measures of success**
The team is working collectively to reduce water risks for business, ecosystems and communities by raising awareness and improving knowledge of impact, promoting Industrial Park Water Stewardship, engaging in collective action in the Taihu Basin and multiplying our impact through standardizing industrial park water treatment methodologies and systems. In 2017, Tommy Hilfiger, in collaboration with other apparel companies, conducted water training for suppliers focused on water awareness and measuring impacts.

**Comment**

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**W2. Business impacts**

**W2.1**

(W2.1) Has your organization experienced any detrimental water-related impacts?
Yes

**W2.1a**
(W2.1a) Describe the water-related detrimental impacts experienced by your organization, your response, and total financial impact.

**Country/Region**
Puerto Rico

**River basin**
Other, please specify (Rio de la Plata)

**Type of impact driver**
Physical

**Primary impact driver**
Severe weather events

**Primary impact**
Disruption of sales

**Description of impact**
Hurricane Maria had a substantive impact on our business in Puerto Rico and Florida, damaging storefronts, damaging products and disrupting the work force.

**Primary response**
Increase insurance coverage

**Total financial impact**
300000

**Description of response**
Damages to storefronts were only partially covered by insurance, and insurance premiums are rising. Hurricanes Irma and Harvey also had a financial impact on the organization but, didn't rise to level of an insurance claim. The financial impact was the restoration costs that weren't covered by the insurance. Additionally, we were proud to launch the PVH Associate Relief Fund, which provides our associates with an opportunity to provide financial support for one another in times of need. The first use of the fund was Hurricane Maria relief in Puerto Rico where almost all of our associates at our stores were affected by the storm.

W2.2

(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

No

W3. Procedures

W3.3

(W3.3) Does your organization undertake a water-related risk assessment?

Yes, water-related risks are assessed

W3.3a

(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.
Direct operations

Coverage
Full

Risk assessment procedure
Water risks are assessed as part of an enterprise risk management framework

Frequency of assessment
Annually

How far into the future are risks considered?
6 to 10 years

Type of tools and methods used
Tools on the market
Enterprise Risk Management
Other

Tools and methods used
WWF-DEG Water Risk Filter
COSO Enterprise Risk Management Framework
Internal company methods

Comment

Supply chain

Coverage
Partial

Risk assessment procedure
Water risks are assessed in an environmental risk assessment

Frequency of assessment
Annually

How far into the future are risks considered?
2 to 5 years

Type of tools and methods used
Tools on the market
Enterprise Risk Management
Other

Tools and methods used
WWF-DEG Water Risk Filter
Ceres AquaGauge
COSO Enterprise Risk Management Framework
Internal company methods
External consultants
Other, please specify (SAC's Higg Facility Environmental Module)

Comment
Other stages of the value chain

Coverage
Please select

Risk assessment procedure
<Not Applicable>

Frequency of assessment
<Not Applicable>

How far into the future are risks considered?
<Not Applicable>

Type of tools and methods used
<Not Applicable>

Tools and methods used
<Not Applicable>

Comment

W3.3b

(W3.3b) Which of the following contextual issues are considered in your organization’s water-related risk assessments?

<table>
<thead>
<tr>
<th>Contextual Issue</th>
<th>Relevance &amp; inclusion</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Water availability at a basin/catchment level</td>
<td>Relevant, always included</td>
<td>Availability of fresh water is crucial to our suppliers, especially for our suppliers that perform, dyeing, washing and finishing in the garment production stage. Our water-related risk assessment is based off of the data that is captured by the WWF-DEG Water Risk Filter risk indicator 1-8. These are the risk indicators that measure the physical criteria of a basin.</td>
</tr>
<tr>
<td>Water quality at a basin/catchment level</td>
<td>Relevant, always included</td>
<td>Quality of fresh water is crucial to our suppliers especially for our suppliers that perform, dyeing, washing and finishing in the garment production stage. Our water-related risk assessment is based off of the data that is captured by the WWF-DEG Water Risk Filter risk indicator 1-8. These are the risk indicators that measure the physical criteria of a basin.</td>
</tr>
<tr>
<td>Stakeholder conflicts concerning water resources at a basin/catchment level</td>
<td>Relevant, always included</td>
<td>Our water stewardship approach is based on direct collaboration between relevant stakeholders at a local level which makes understanding conflicts important. These stakeholders include local businesses, suppliers and civil society organizations in the area where we are working. Through local governments and international development organizations, PVH is working to collectively address any potential local concerns. This data is captured by the WWF-DEG Water Risk Filter risk indicator 21.</td>
</tr>
<tr>
<td>Implications of water on your key commodities/raw materials</td>
<td>Relevant, always included</td>
<td>Understanding water related risks to the production of key raw materials, such as water-intensive cotton growing is important to predict future production challenges. Water-intensive commodities are part of PVH’s environmental commitments and are taken into account in the water strategy.</td>
</tr>
<tr>
<td>Water-related regulatory frameworks</td>
<td>Relevant, always included</td>
<td>A strong regulatory environment is a prerequisite to good water management and allocation across different stakeholders, including communities, agriculture, businesses and nature. PVH has a working relationship with many of the governments in countries where the company’s suppliers are located, that allows the company to work with the appropriate channels to ensure stability in regions with high regulatory risks. Regulatory data is captured by the WWF-DEG Water Risk Filter risk indicator 11 to 17 and Company risk indicator 13 to 15.</td>
</tr>
<tr>
<td>Status of ecosystems and habitats</td>
<td>Relevant, always included</td>
<td>Understanding the impact on and status of our value chain on ecosystems gives us insight into how sustainable our products and processes are. This data is captured by the WWF-DEG Water Risk Filter risk indicator 9 to 12.</td>
</tr>
<tr>
<td>Access to fully-functioning, safely managed WASH services for all employees</td>
<td>Relevant, always included</td>
<td>WASH activities are increasingly becoming common practice in our industry and many apparel companies are aligning their goals with the United Nations Sustainable Development Goals. WASH activities are captured in questions in the Sustainable Apparel Coalition’s Higg Facility Environmental Module and the PVH Facility Assessment.</td>
</tr>
<tr>
<td>Other contextual issues, please specify</td>
<td>Please select</td>
<td></td>
</tr>
</tbody>
</table>
### (W3.3c) Which of the following stakeholders are considered in your organization’s water-related risk assessments?

<table>
<thead>
<tr>
<th>Stakeholder</th>
<th>Relevance &amp; inclusion</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Customers</td>
<td>Relevant, not included</td>
<td>Customers were not included in the risk assessment. The risk assessment focused on the stages of the garment production up to point of sale. As an apparel brand, we certainly recognize the importance of the customer. The customer use of a garment is often one of the most water intensive stages of the article of clothing’s life cycle, and in the future, customer use will be taken into consideration.</td>
</tr>
<tr>
<td>Employees</td>
<td>Relevant, not included</td>
<td>Employees were not included in the risk assessment. The risk assessment focused on the stages of the garment production up to point of sale. As a global brand we strive to create an inclusive environment where every individual is valued and that drives growth, performance, creativity and success. We do inform our employees about our water strategy and the relevance of water for PVH and them as individuals using newsletters and engagements in order to raise their awareness and promote action in their work and private environment. In the future, employees will be taken into consideration.</td>
</tr>
<tr>
<td>Investors</td>
<td>Relevant, not included</td>
<td>Investors were not included in the risk assessment. The risk assessment focused on the stages of the garment production up to point of sale. We understand that water related risks for the industry are increasingly becoming a concern for our business and our investors. We will take this into consideration as we create a broader, global water strategy.</td>
</tr>
<tr>
<td>Local communities</td>
<td>Relevant, always included</td>
<td>Local communities are critical stakeholders as key water users. We believe it is important to identify local uses of specific water basins and then engage relevant, local community members. We have engaged local communities through our work with WWF’s Taihu Water Stewardship Collective Action Program, and we are beginning to do so in other sourcing communities, such as Hawassa, Ethiopia.</td>
</tr>
<tr>
<td>NGOs</td>
<td>Relevant, always included</td>
<td>The perspectives of NGOs that represent local environmental interests and the individuals in water catchment areas are taken into account. Working with WWF and the UN CEO Water Mandate provides critical data that informs our global water strategy. PVH worked with the WWF to conduct the water risk assessment, and provided consultation for developing a water strategy. Our work with the UN CEO Water Mandate ensures that our water risk assessment underscores the work and strategy behind the Sustainable Development Goals.</td>
</tr>
<tr>
<td>Other water users at a basin/catchment level</td>
<td>Relevant, always included</td>
<td>Understanding other key water users (e.g. municipal water supply, power companies, other industries, and agriculture) is important to jointly identify meaningful solutions in water stressed areas. In our initial work in Ethiopia, we have begun implementing multi-stakeholder forums and partnership effort that include other commercial stakeholders such as the local hotel and beverage industry, to work collectively on water preservation.</td>
</tr>
<tr>
<td>Regulators</td>
<td>Relevant, always included</td>
<td>We aim to work together with the regulators on better water management, particularly in the focus regions of our global water strategy. For example, through our work in the Taihu Basin (part of Yangtze River Basin) we work collaboratively with regulators, industry associations and industrial park owners authorities on improved practices for wastewater treatment, and on a national level we promote adoption of best industry practices by the authorities.</td>
</tr>
<tr>
<td>River basin management authorities</td>
<td>Relevant, always included</td>
<td>As we roll out our water strategy, we aim to work with the river basin management authorities to implement water management best practices, as these authorities can serve as an unlock to a successful collective action water project. These best practices can include a multitude of projects that run from the enforcement of proper solid waste management, to ensure the basins are not over polluted to monitoring and enforcing proper agrarian practices that prevent erosion and depletion of basins.</td>
</tr>
<tr>
<td>Statutory special interest groups at a local level</td>
<td>Relevant, always included</td>
<td>In the focus regions of our water strategy, special interest groups are mapped amongst other key stakeholders and are included in collaborative programs whenever relevant and possible.</td>
</tr>
<tr>
<td>Suppliers</td>
<td>Relevant, always included</td>
<td>For our company, the largest water impacts and risks are related to our supply chain, and therefore we work closely with our suppliers to address water related issues. Our water risk assessment through the WWF Water Risk Filter Tool looked at the locations of our suppliers to identify areas of physical, regulatory and reputational risk.</td>
</tr>
<tr>
<td>Water utilities at a local level</td>
<td>Relevant, always included</td>
<td>In the focus regions of our water strategy, water utilities are mapped amongst other key stakeholders and are included in collaborative programs whenever relevant and possible.</td>
</tr>
<tr>
<td>Other stakeholder, please specify</td>
<td>Please select</td>
<td></td>
</tr>
</tbody>
</table>

W3.3d
Describe your organization’s process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.

As part of the expansion of a global partnership with WWF, PVH initiated a water risk assessment that accounted for approximately 90% of all Level 1 suppliers and strategic Level 2 suppliers. PVH collected the location of supplier uploaded onto the WWF-DEG Water Risk Filter. Using the criteria provided by the Water Risk Filter, determinations were made on each facility’s water risk based on calculations of physical, regulatory and reputational risk. The WWF Water Risk Filter Tool gave us initial insights as to the regions where our suppliers are located and the associated basin risks.

This assessment provided the foundation of our water strategy that aims to preserve and safeguard water resources to ensure the continuity and quality of water supply for our operations and the communities where our goods are produced. In an effort to reduce water use and contribute to water conservation, PVH has created a robust program that focuses on tracking and reducing use at our own facilities (stores, offices, warehouses, distribution centers, neckwear factory and joint venture shirt factory), as well as within our supply chain, driven largely through our roll out of the SAC Higg Facility Environment Module (FEM) and membership in the SAC Apparel Impact Institute. We are also exploring various product and process innovations that will lead to less water use, such as Speedo’s work with Econyl and Tommy Hilfiger’s Low Impact Denim program. Finally, we took a major step in 2017 to drive important water stewardship work through new partnerships with WWF and GIZ’s International Water Stewardship Programme.

We aim to be inclusive with our partnerships in the locations where we work and live. With the involvement of WWF, we are co-initiating a multi-stakeholder collaboration with GIZ’s International Water Stewardship Programme and are identifying opportunities through the UN CEO Water Mandate to work collectively with apparel companies in additional strategic sourcing communities.

W4. Risks and opportunities

W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes, both in direct operations and the rest of our value chain

W4.1a
How does your organization define substantive financial or strategic impact on your business?

Our organization defines a substantive financial or strategic impact on our business that has a 0.5% impact revenue or earnings per share.

PVH’s Enterprise Risk Management (ERM) process identifies risks most material to the business. Risks are ranked based on likelihood and control comfort. Sourcing risk, identified as a top risk through the ERM process, includes the potential for natural disasters (e.g., floods, droughts) and volatile commodity costs, particularly in key sourcing countries. In addition to PVH’s ERM process, we undertook a water risk assessment in 2016. Per WWF-DEG Water Risk Filter tool, three types of risks are identified: physical risk, reputational risk and regulatory risk. Physical risk is defined as water quantity (e.g., scarcity, flooding, and droughts) and quality (pollution) within the river basin and the impacts this might have on society and the environment. Regulatory risk is defined as the strength and enforcement of water regulations and the consequences of restrictions by public institutions; either felt through direct regulatory action or from neglect, blockages or failure. Reputational risk is defined as perceptions around water use, pollution and behavior that may have negative impacts on the company brand and influence purchasing decisions. Public perceptions can emerge rapidly when local aquatic systems and community access to water are affected.

Additionally, substantive changes will impact availability, continuity, price, quality, delivery time and reliability of the supply base or the public opinion that impacts sourcing performance, sourcing strategy and/or the company reputation.

To determine which PVH supplier facilities were exposed to water risks we utilized both the water risk assessment data provided by the WWF Water Risk Filter Tool and the Higg Facility Environmental Module data. In the roll out of the Higg FEM, it was determined that a selection of Tier 1 Level 1, Mills and Wet Processors were priority facilities based on several criteria. 23 of the priority facilities, when cross referenced with data from the WWF Water Risk Filter tool, were in basins with an overall score by the WWF Water Risk Filter tool that categorized their location as high risk or very high risk.

What is the total number of facilities exposed to water risks with the potential to have a substantive financial or strategic impact on your business, and what proportion of your company-wide facilities does this represent?

<table>
<thead>
<tr>
<th>Row</th>
<th>Total number of facilities exposed to water risk</th>
<th>% company-wide facilities this represents</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>23</td>
<td>Less than 1%</td>
<td>To determine which PVH supplier facilities were exposed to water risks we utilized both the water risk assessment data provided by the WWF Water Risk Filter Tool and the Higg Facility Environmental Module data. In the roll out of the Higg FEM, it was determined that a selection of Tier 1 Level 1, Mills and Wet Processors were priority facilities based on several criteria. 23 of the priority facilities, when cross referenced with data from the WWF Water Risk Filter tool, were in basins with an overall score by the WWF Water Risk Filter tool that categorized their location as high risk or very high risk.</td>
</tr>
</tbody>
</table>

By river basin, what is the number and proportion of facilities exposed to water risks that could have a substantive impact on your business, and what is the potential business impact associated with those facilities?

**Country/Region**

- Bangladesh

**River basin**

- Ganges - Brahmaputra
| Country/Region | China |
| River basin | Yongding He |
| Number of facilities exposed to water risk | 2 |
| % company-wide facilities this represents | Less than 1% |
| Production value for the metals & mining activities associated with these facilities | <Not Applicable> |
| % company's annual electricity generation that could be affected by these facilities | <Not Applicable> |
| % company's global oil & gas production volume that could be affected by these facilities | <Not Applicable> |
| % company's total global revenue that could be affected | Less than 1% |

<p>| Country/Region | China |
| River basin | Other, please specify |
| Number of facilities exposed to water risk | 2 |
| % company-wide facilities this represents | Less than 1% |
| Production value for the metals &amp; mining activities associated with these facilities | &lt;Not Applicable&gt; |
| % company's annual electricity generation that could be affected by these facilities | &lt;Not Applicable&gt; |
| % company's global oil &amp; gas production volume that could be affected by these facilities | &lt;Not Applicable&gt; |
| % company's total global revenue that could be affected | Less than 1% |</p>
<table>
<thead>
<tr>
<th>Country/Region</th>
<th>River basin</th>
<th>Number of facilities exposed to water risk</th>
<th>% company-wide facilities this represents</th>
<th>Production value for the metals &amp; mining activities associated with these facilities</th>
<th>% company’s annual electricity generation that could be affected by these facilities</th>
<th>% company’s global oil &amp; gas production volume that could be affected by these facilities</th>
<th>% company’s total global revenue that could be affected</th>
</tr>
</thead>
<tbody>
<tr>
<td>India</td>
<td>Cauvery River</td>
<td>3</td>
<td>Less than 1%</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>Less than 1%</td>
</tr>
<tr>
<td>India</td>
<td>Ganges - Brahmaputra</td>
<td>3</td>
<td>Less than 1%</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>Less than 1%</td>
</tr>
<tr>
<td>India</td>
<td>Indus</td>
<td>1</td>
<td>Less than 1%</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Country/Region</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>India</td>
<td>River basin</td>
<td>Krishna</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Number of facilities exposed to water risk</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>% company-wide facilities this represents</td>
<td>Less than 1%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Production value for the metals &amp; mining activities associated with these facilities</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>% company’s annual electricity generation that could be affected by these facilities</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>% company’s global oil &amp; gas production volume that could be affected by these facilities</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>% company’s total global revenue that could be affected</td>
<td>Less than 1%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Country/Region</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>India</td>
<td>River basin</td>
<td>Other, please specify</td>
</tr>
<tr>
<td></td>
<td>Number of facilities exposed to water risk</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>% company-wide facilities this represents</td>
<td>Less than 1%</td>
</tr>
<tr>
<td></td>
<td>Production value for the metals &amp; mining activities associated with these facilities</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td></td>
<td>% company’s annual electricity generation that could be affected by these facilities</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td></td>
<td>% company’s global oil &amp; gas production volume that could be affected by these facilities</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td></td>
<td>% company’s total global revenue that could be affected</td>
<td>Less than 1%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Country/Region</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Pakistan</td>
<td>River basin</td>
<td>Indus</td>
</tr>
<tr>
<td></td>
<td>Number of facilities exposed to water risk</td>
<td>1</td>
</tr>
</tbody>
</table>
W4.2

(W4.2) Provide details of identified risks in your direct operations with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.

**Country/Region**
Ethiopia

**River basin**
Other, please specify (Lake Hawassa)

**Type of risk**
Physical

**Primary risk driver**
Declining water quality

**Primary potential impact**
Reduction or disruption in production capacity

**Company-specific description**
PVH’s joint venture shirt factory began production in Ethiopia starting in 2017. Conscious of the water scarcity risks in other parts of Ethiopia, we engaged a respected independent geo-hydrologist to assess the Hawassa Industrial Park (HIP) for potential water impacts. Initial findings revealed that running fabric production operations on site would impact groundwater around the park and...
that measures should be taken to prevent contamination of water supplies with chemicals, which would otherwise reach groundwater level.

**Timeframe**  
4 - 6 years

**Magnitude of potential impact**  
Medium-low

**Likelihood**  
About as likely as not

**Potential financial impact**

**Explanation of financial impact**

**Primary response to risk**  
Pollution abatement and control measures

**Description of response**  
Because of our commitment to the HIP in Ethiopia, in 2017 we co-hosted a series of workshops focused on our collective action work to preserve nearby Lake Hawassa with GIZ's International Water Stewardship Programme and the Rift Valley Lakes Basin Authority. These workshops convened a variety of stakeholders in the Hawassa community that represented the community, the private sector, the public sector, international development organizations, NGO's and academics. The objectives of the workshop were to convene the multi-stakeholder group, understand the breadth of challenge of preserving Lake Hawassa and collectively define solutions and move towards action. This work is on-going and we plan to report on the successes to come.

**Cost of response**  
15000

**Explanation of cost of response**  
In 2017, we were in the strategizing phase of determining our work plan for our water stewardship efforts in Hawassa. The cost represents PVH's travel and associated workshop expenses. This initial workshop has led us to our current public commitment.

---

**Country/Region**  
Ethiopia

**River basin**  
Other, please specify (Lake Hawassa)

**Type of risk**  
Regulatory

**Primary risk driver**  
Poor coordination between regulatory bodies

**Primary potential impact**  
Supply chain disruption

**Company-specific description**  
PVH's joint venture shirt factory began production in Ethiopia starting in 2017. Conscious of the water scarcity risks in other parts of Ethiopia, in 2015, we engaged a respected independent geo-hydrologist to assess the Hawassa Industrial Park (HIP) for potential water impacts. Initial findings revealed that running fabric production operations on site would impact groundwater around the park and that measures should be taken to prevent contamination of water supplies with chemicals, which would otherwise reach groundwater level.

**Timeframe**  
4 - 6 years

**Magnitude of potential impact**  
Medium-low

**Likelihood**  
About as likely as not

**Potential financial impact**

**Explanation of financial impact**

**Primary response to risk**
Engage with regulators/policymakers

Description of response
Because of our commitment to the HIP in Ethiopia, in 2017 we co-hosted a series of workshops focused on our collective action work to preserve nearby Lake Hawassa with GIZ’s International Water Stewardship Programme and the Rift Valley Lakes Basin Authority. These workshops convened a variety of stakeholders in the Hawassa community that represented the community, the private sector, the public sector, international development organizations, NGO’s and academics. The objectives of the workshop were to convene the multi-stakeholder group, understand the breadth of challenge of preserving Lake Hawassa and collectively define solutions and move towards action. This work is on-going and we plan to report on the successes to come.

Cost of response
15000

Explanation of cost of response
In 2017, we were in the strategizing phase of determining our work plan for our water stewardship efforts in Hawassa. The cost represents PVH’s travel and associated workshop expenses. This initial workshop has led us to our current public commitment.

W4.2a

(W4.2a) Provide details of risks identified within your value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.

Country/Region
India

River basin
Cauvery River

Stage of value chain
Supply chain

Type of risk
Physical

Primary risk driver
Increased water stress

Primary potential impact
Supply chain disruption

Company-specific description
The Cauvery Delta has experienced weather extremes from the effects of climate change. The increase in droughts and monsoons are devastating the local community and aggravating local territorial disputes. The Cauvery, India, a location known globally for textile production, has been identified through the WWF water risk assessment as a high water risk sourcing community for PVH.

Timeframe
1 - 3 years

Magnitude of potential financial impact
Medium

Likelihood
More likely than not

Potential financial impact

Explanation of financial impact
The Cauvery, India, a location known globally for textile production, has been identified through the WWF water risk assessment as a high water risk sourcing community for PVH.

Primary response to risk
River basin restoration

Description of response
WWF’s water risk assessment identified priority regions for PVH to focus our collective action water stewardship initiatives based on the level of risk defined by the WWF’s Water Risk Filter tool and PVH’s sourcing communities. One of those key locations was
India’s Cauvery Basin. Specifically, PVH and WWF will work together to help conserve freshwater resources in the Cauvery River basins. Calvin Klein, along with local partners, will lead the work in Cauvery, India, a location known globally for textile production. The work done there will aim to understand the local context and build impactful collaborations with key stakeholders that will reduce water-stress on the environment, people and economy.

**Cost of response**

**Explanation of cost of response**
In 2016 through 2017, PVH initiated work with WWF on a water risk assessment, which has led to the development of a multi-year, million-dollar a global partnership with WWF that was launched in 2018. Specifically, PVH and WWF will work together to help conserve freshwater resources in Ethiopia’s Lake Hawassa and India’s Cauvery River basins.

<table>
<thead>
<tr>
<th>Country/Region</th>
<th>China</th>
</tr>
</thead>
<tbody>
<tr>
<td>River basin</td>
<td>Yangtze River (Chang Jiang)</td>
</tr>
<tr>
<td>Stage of value chain</td>
<td>Supply chain</td>
</tr>
<tr>
<td>Type of risk</td>
<td>Regulatory</td>
</tr>
<tr>
<td>Primary risk driver</td>
<td>Regulatory uncertainty</td>
</tr>
<tr>
<td>Primary potential impact</td>
<td>Supply chain disruption</td>
</tr>
</tbody>
</table>

**Company-specific description**
Water risk has led the Chinese government to set targets around water efficiency and pollution management, which resulted in the temporary closures of industrial facilities across the country. It is uncertain how these targets will be achieved and how they may affect the apparel industry. Ultimately, they could cause disruptions to PVH supplier operations.

**Timeframe**
1 - 3 years

**Magnitude of potential financial impact**
Medium

**Likelihood**
More likely than not

**Potential financial impact**

**Explanation of financial impact**

**Primary response to risk**
Promote greater due diligence among suppliers

**Description of response**
The team is working collectively to reduce water risks for business, ecosystems and communities by raising awareness and improving knowledge of impact, promoting Industrial Park Water Stewardship, engaging in collective action in the Taihu Basin and multiplying our impact through standardizing industrial park water treatment methodologies and systems. In 2017, Tommy Hilfiger, in collaboration with other apparel companies, conducted water training for suppliers focused on water awareness and measuring impacts. We trained the supply base in the basin on how they contribute to water issues, and the measures they can take to improve their performance, ensure compliance with laws and regulations and to reduce their (and our) business risks while lowering operational costs. The new Industrial Park Guidelines on water stewardship were released to assist industrial park authorities to improve their water management and efficiency.

**Cost of response**

**Explanation of cost of response**
Tommy Hilfiger began working with WWF since 2015 and will continue this partnership, focusing on China’s Taihu River and Vietnam’s Mekong River basins, key locations where Tommy Hilfiger has production that were identified as high-risk in a global water-risk assessment conducted for PVH by WWF and where strong progress has already been made.
(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?
Yes, we have identified opportunities, and some/all are being realized

(W4.3a) Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business.

**Type of opportunity**
Efficiency

**Primary water-related opportunity**
Improved water efficiency in operations

**Company-specific description & strategy to realize opportunity**
PVH initiated a water risk assessment in 2016, which is informing the development of a multi-year water strategy. The multi-year strategy incorporates goals and milestones that are forward thinking for the PVH business. Efficiency in water is critical, and while our direct operations may not be as water intensive, as we move forward with our water stewardship efforts, PVH acknowledges the importance of addressing water use in its owned and operated facilities. This effort enables us to have the same set of expectations and standards for that of our suppliers.

**Estimated timeframe for realization**
1 to 3 years

**Magnitude of potential financial impact**
Low

**Potential financial impact**

**Explanation of financial impact**
There are potential cost savings for both the business and our suppliers, but ultimately the goal is to preserve and safeguard water resources to ensure the continuity and quality of water supply for our business and the community.

**Type of opportunity**
Resilience

**Primary water-related opportunity**
Increased supply chain resilience

**Company-specific description & strategy to realize opportunity**
In 2017 we continued to evolve our efforts as we measure our Level 1 and 2 suppliers' water use in greater depth, through the Sustainable Apparel Coalition’s Higg Index Facility Environmental Module. Improving water efficiency and using less water in our supplier's facilities will be a key focus, guided by a structured water remediation and capacity building plan.

**Estimated timeframe for realization**
1 to 3 years

**Magnitude of potential financial impact**
Medium-high

**Potential financial impact**

**Explanation of financial impact**
Water use and the energy that goes into the heating of water during the production stage can be a high operational cost. The increased supply chain resilience may result in initial upfront costs that have the potential for quick returns on investment.
Company-specific description & strategy to realize opportunity
PVH's Tommy Hilfiger's International business (the European and Asian markets) established a program to reduce water use in the denim finishing process of all its denim products. Internal targets, operating procedures and verification schemes have been established. The program drives internal product design, production process and production efficiency at the wash facilities of our denim vendors.

Estimated timeframe for realization
1 to 3 years

Magnitude of potential financial impact
Low

Potential financial impact

Explanation of financial impact
This initiative is not driven out of financial benefit but has the potential for cost savings for suppliers who will be reducing their water use.

Type of opportunity
Efficiency

Primary water-related opportunity
Improved water efficiency in operations

Company-specific description & strategy to realize opportunity
PVH has a commitment to source raw materials more sustainably to minimize social and environmental impacts along the supply chain. Sourcing cotton more sustainably for the environment and farming communities is a particular global focus for PVH. Cotton represents nearly 70% of PVH's raw material use, so we have a great need and opportunity to invest in markets for more sustainable cotton.

Estimated timeframe for realization
1 to 3 years

Magnitude of potential financial impact
Medium

Potential financial impact

Explanation of financial impact
There will be an initial upfront investment in sustainably sourced cotton options, but as cotton prices fluctuate due to availability and changing weather patterns, securing sustainably produced raw material sources will mitigate risk for the company.

W5. Facility-level water accounting

W5.1

(W5.1) For each facility referenced in W4.1c, provide coordinates, total water accounting data and comparisons with the previous reporting year.

Facility reference number
Facility 1

Facility name (optional)

Country/Region
Bangladesh

River basin
Ganges - Brahmaputra

Latitude
24.82204
Longitude
88.173548

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
Comparison of withdrawals with previous reporting year
This is our first year of measurement

Total water discharges at this facility (megaliters/year)
Comparison of discharges with previous reporting year
This is our first year of measurement

Total water consumption at this facility (megaliters/year)
Comparison of consumption with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and our first year asking at a large scale for our facilities to provide environmental data. This basin is representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 2

Facility name (optional)

Country/Region
Bangladesh

River basin
Ganges - Brahmaputra

Latitude
24.82204

Longitude
88.173548

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
Comparison of withdrawals with previous reporting year
This is our first year of measurement

Total water discharges at this facility (megaliters/year)
Comparison of discharges with previous reporting year
This is our first year of measurement

Total water consumption at this facility (megaliters/year)
Comparison of consumption with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and our first year asking at a large scale for our facilities to provide environmental data. This basin is representative of a high priority facility (Level 1 Tier 1,
Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

<table>
<thead>
<tr>
<th>Facility reference number</th>
<th>Facility 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Facility name (optional)</td>
<td></td>
</tr>
<tr>
<td>Country/Region</td>
<td>China</td>
</tr>
<tr>
<td>River basin</td>
<td>Yongding He</td>
</tr>
<tr>
<td>Latitude</td>
<td>39.928353</td>
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<tr>
<td>Longitude</td>
<td>116.416357</td>
</tr>
<tr>
<td>Primary power generation source for your electricity generation at this facility</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Oil &amp; gas sector business division</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Total water withdrawals at this facility (megaliters/year)</td>
<td></td>
</tr>
<tr>
<td>Comparison of withdrawals with previous reporting year</td>
<td>This is our first year of measurement</td>
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<tr>
<td>Total water discharges at this facility (megaliters/year)</td>
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<td>Comparison of discharges with previous reporting year</td>
<td>This is our first year of measurement</td>
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<tr>
<td>Total water consumption at this facility (megaliters/year)</td>
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<tr>
<td>Comparison of consumption with previous reporting year</td>
<td>This is our first year of measurement</td>
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<tr>
<td>Please explain</td>
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<tr>
<td>This is our first year we rolled out the Sustainable Apparel Coalition's Higg Facility Environmental Module and our first year asking at a large scale for our facilities to provide environmental data. This basin is representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.</td>
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<table>
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<td>Facility name (optional)</td>
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<tr>
<td>Country/Region</td>
<td>China</td>
</tr>
<tr>
<td>River basin</td>
<td>Yongding He</td>
</tr>
<tr>
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<td>37.063059</td>
</tr>
<tr>
<td>Longitude</td>
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<td>Primary power generation source for your electricity generation at this facility</td>
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<tr>
<td>Oil &amp; gas sector business division</td>
<td>&lt;Not Applicable&gt;</td>
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<td>Total water withdrawals at this facility (megaliters/year)</td>
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<td>Comparison of withdrawals with previous reporting year</td>
<td>This is our first year of measurement</td>
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Comparison of withdrawals with previous reporting year
This is our first year of measurement

Total water discharges at this facility (megaliters/year)

Comparison of discharges with previous reporting year
This is our first year of measurement

Total water consumption at this facility (megaliters/year)

Comparison of consumption with previous reporting year
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Facility reference number
Facility 5

Facility name (optional)
China

Country/Region

River basin
Please select

Latitude
36.78444

Longitude
119.94639

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)

Comparison of withdrawals with previous reporting year
This is our first year of measurement

Total water discharges at this facility (megaliters/year)

Comparison of discharges with previous reporting year
This is our first year of measurement

Total water consumption at this facility (megaliters/year)

Comparison of consumption with previous reporting year
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Facility reference number
Facility 6

Facility name (optional)
China
Please explain
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Facility reference number
Facility 8

Facility name (optional)

Country/Region
India

River basin
Cauvery River

Latitude
13.010246

Longitude
77.500665

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
This is our first year of measurement

Comparison of withdrawals with previous reporting year
This is our first year of measurement

Total water discharges at this facility (megaliters/year)
This is our first year of measurement

Comparison of discharges with previous reporting year
This is our first year of measurement

Total water consumption at this facility (megaliters/year)
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Comparison of consumption with previous reporting year
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Facility reference number
Facility 9

Facility name (optional)

Country/Region
India

River basin
Cauvery River

Latitude
12.871196

Longitude
77.438997

Primary power generation source for your electricity generation at this facility
Oil & gas sector business division

Total water withdrawals at this facility (megaliters/year)

Comparison of withdrawals with previous reporting year
This is our first year of measurement

Total water discharges at this facility (megaliters/year)

Comparison of discharges with previous reporting year
This is our first year of measurement

Total water consumption at this facility (megaliters/year)

Comparison of consumption with previous reporting year
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Facility reference number
Facility 10

Facility name (optional)

Country/Region
India

River basin
Ganges - Brahmaputra

Latitude
28.498414

Longitude
77.28518

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)

Comparison of withdrawals with previous reporting year
This is our first year of measurement

Total water discharges at this facility (megaliters/year)

Comparison of discharges with previous reporting year
This is our first year of measurement

Total water consumption at this facility (megaliters/year)

Comparison of consumption with previous reporting year
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Facility 11

Facility name (optional)

Country/Region
India

River basin
Ganges - Brahmaputra

Latitude
28.52787

Longitude
77.28518

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
Comparison of withdrawals with previous reporting year
This is our first year of measurement

Total water discharges at this facility (megaliters/year)
Comparison of discharges with previous reporting year
This is our first year of measurement

Total water consumption at this facility (megaliters/year)
Comparison of consumption with previous reporting year
This is our first year of measurement

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Facility reference number
Facility 12

Facility name (optional)

Country/Region
India

River basin
Ganges - Brahmaputra

Latitude
28.33614

Longitude
77.32213

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
Comparison of withdrawals with previous reporting year
This is our first year of measurement

Total water discharges at this facility (megaliters/year)
Comparison of discharges with previous reporting year
This is our first year of measurement
Comparison of discharges with previous reporting year
This is our first year of measurement

Total water consumption at this facility (megaliters/year)

Comparison of consumption with previous reporting year
This is our first year of measurement

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Facility reference number
Facility 13

Facility name (optional)

Country/Region
India

River basin
Other, please specify (Sabarmati River)

Latitude
23.048949

Longitude
72.622662

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)

Comparison of withdrawals with previous reporting year
This is our first year of measurement

Total water discharges at this facility (megaliters/year)

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Total water consumption at this facility (megaliters/year)

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Facility reference number
Facility 14

Facility name (optional)

Country/Region
India

River basin
Please select

Latitude
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and our first year asking at a large scale for our facilities to provide environmental data. This basin is representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.
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Facility reference number
Facility 16

Facility name (optional)

Country/Region
India

River basin
Other, please specify

Latitude
12.895345

Longitude
77.615037

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)

Comparison of withdrawals with previous reporting year
This is our first year of measurement

Total water discharges at this facility (megaliters/year)

Comparison of discharges with previous reporting year
This is our first year of measurement

Total water consumption at this facility (megaliters/year)

Comparison of consumption with previous reporting year
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Facility reference number
Facility 17

Facility name (optional)

Country/Region
India

River basin
Other, please specify

Latitude
12.895345

Longitude
77.615037

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>
Total water withdrawals at this facility (megaliters/year)

Comparison of withdrawals with previous reporting year
This is our first year of measurement

Total water discharges at this facility (megaliters/year)

Comparison of discharges with previous reporting year
This is our first year of measurement

Total water consumption at this facility (megaliters/year)

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Facility reference number
Facility 18

Facility name (optional)
CDP

Country/Region
India

River basin
Other, please specify

Latitude
12.921236

Longitude
77.663708

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)

Comparison of withdrawals with previous reporting year
This is our first year of measurement

Total water discharges at this facility (megaliters/year)

Comparison of discharges with previous reporting year
This is our first year of measurement

Total water consumption at this facility (megaliters/year)

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Country/Region
India

River basin
Other, please specify

Latitude
22.95473

Longitude
72.63311

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
Comparison of withdrawals with previous reporting year
This is our first year of measurement

Total water discharges at this facility (megaliters/year)
Comparison of discharges with previous reporting year
This is our first year of measurement

Total water consumption at this facility (megaliters/year)
Comparison of consumption with previous reporting year
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Facility reference number
Facility 20

Facility name (optional)

Country/Region
India

River basin
Indus

Latitude
29.867138

Longitude
73.92252

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
Comparison of withdrawals with previous reporting year
This is our first year of measurement

Total water discharges at this facility (megaliters/year)
Comparison of discharges with previous reporting year
This is our first year of measurement
This is our first year of measurement

Please explain
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Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

**Total water withdrawals at this facility (megaliters/year)**

Comparison of withdrawals with previous reporting year
This is our first year of measurement

**Total water discharges at this facility (megaliters/year)**

Comparison of discharges with previous reporting year
This is our first year of measurement

**Total water consumption at this facility (megaliters/year)**

Comparison of consumption with previous reporting year
This is our first year of measurement

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</table>

**Primary power generation source for your electricity generation at this facility**
<Not Applicable>

**Oil & gas sector business division**
<Not Applicable>

**Total water withdrawals at this facility (megaliters/year)**

Comparison of withdrawals with previous reporting year
This is our first year of measurement

**Total water discharges at this facility (megaliters/year)**

Comparison of discharges with previous reporting year
This is our first year of measurement

**Total water consumption at this facility (megaliters/year)**

Comparison of consumption with previous reporting year
This is our first year of measurement

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W5.1a

(W5.1a) For each facility referenced in W5.1, provide withdrawal data by water source.

Facility reference number
Facility 1

Facility name
Fresh surface water, including rainwater, water from wetlands, rivers and lakes
Brackish surface water/seawater
Groundwater - renewable
Groundwater - non-renewable
Produced water
Third party sources

Comment
This is our first year we rolled out the Sustainable Apparel Coalition's Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 2

Facility name
Fresh surface water, including rainwater, water from wetlands, rivers and lakes
Brackish surface water/seawater
Groundwater - renewable
Groundwater - non-renewable
Produced water
Third party sources

Comment
This is our first year we rolled out the Sustainable Apparel Coalition's Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 3

Facility name
Fresh surface water, including rainwater, water from wetlands, rivers and lakes
Brackish surface water/seawater
Groundwater - renewable
Groundwater - non-renewable
Produced water
Third party sources
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.
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### Facility reference number

**Facility 7**

**Facility name**

Fresh surface water, including rainwater, water from wetlands, rivers and lakes

Brackish surface water/seawater

Groundwater - renewable

Groundwater - non-renewable

Produced water

Third party sources

Comment

This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

### Facility reference number

**Facility 8**

**Facility name**

Fresh surface water, including rainwater, water from wetlands, rivers and lakes

Brackish surface water/seawater

Groundwater - renewable

Groundwater - non-renewable

Produced water

Third party sources

Comment

This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

### Facility reference number

**Facility 9**

**Facility name**

Fresh surface water, including rainwater, water from wetlands, rivers and lakes

Brackish surface water/seawater

Groundwater - renewable

Groundwater - non-renewable

Produced water

Third party sources

Comment

This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool.
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<tbody>
<tr>
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<td>Brackish surface water/seawater</td>
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<td>Groundwater - renewable</td>
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<td>Groundwater - non-renewable</td>
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<td>Brackish surface water/seawater</td>
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<td>Groundwater - renewable</td>
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<tr>
<td></td>
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<td>Brackish surface water/seawater</td>
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<td>Comment</td>
</tr>
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<td></td>
<td>This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.</td>
</tr>
</tbody>
</table>
Facility reference number
Facility 13

Facility name
Fresh surface water, including rainwater, water from wetlands, rivers and lakes
Brackish surface water/seawater
Groundwater - renewable
Groundwater - non-renewable
Produced water
Third party sources
Comment
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 14

Facility name
Fresh surface water, including rainwater, water from wetlands, rivers and lakes
Brackish surface water/seawater
Groundwater - renewable
Groundwater - non-renewable
Produced water
Third party sources
Comment
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 15

Facility name
Fresh surface water, including rainwater, water from wetlands, rivers and lakes
Brackish surface water/seawater
Groundwater - renewable
Groundwater - non-renewable
Produced water
Third party sources
Comment
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 16
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Fresh surface water, including rainwater, water from wetlands, rivers and lakes

Brackish surface water/seawater

Groundwater - renewable

Groundwater - non-renewable

Produced water

Third party sources

Comment
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 20

Facility name

Fresh surface water, including rainwater, water from wetlands, rivers and lakes

Brackish surface water/seawater

Groundwater - renewable

Groundwater - non-renewable

Produced water

Third party sources

Comment
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 21

Facility name

Fresh surface water, including rainwater, water from wetlands, rivers and lakes

Brackish surface water/seawater

Groundwater - renewable

Groundwater - non-renewable

Produced water

Third party sources

Comment
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 22

Facility name

Fresh surface water, including rainwater, water from wetlands, rivers and lakes
Brackish surface water/seawater
Groundwater - renewable
Groundwater - non-renewable
Produced water
Third party sources

Comment
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 23

Facility name
Fresh surface water, including rainwater, water from wetlands, rivers and lakes
Brackish surface water/seawater
Groundwater - renewable
Groundwater - non-renewable
Produced water
Third party sources

Comment
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

---

**W5.1b**

(W5.1b) For each facility referenced in W5.1, provide discharge data by destination.

Facility reference number
Facility 1

Facility name
Fresh surface water
Brackish surface water/Seawater
Groundwater

Third party destinations

Comment
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 2

Facility name
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.
Facility reference number
Facility 6

Facility name
Fresh surface water
Brackish surface water/Seawater
Groundwater

Third party destinations

Comment
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 7

Facility name
Fresh surface water
Brackish surface water/Seawater
Groundwater

Third party destinations

Comment
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 8

Facility name
Fresh surface water
Brackish surface water/Seawater
Groundwater

Third party destinations

Comment
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 9

Facility name
Fresh surface water
Brackish surface water/Seawater
Groundwater

Third party destinations
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.
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**Facility reference number**
Facility 14

**Facility name**
Fresh surface water
Brackish surface water/Seawater
Groundwater

**Third party destinations**

**Comment**
This is our first year we rolled out the Sustainable Apparel Coalition's Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

**Facility reference number**
Facility 15

**Facility name**
Fresh surface water
Brackish surface water/Seawater
Groundwater

**Third party destinations**

**Comment**
This is our first year we rolled out the Sustainable Apparel Coalition's Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

**Facility reference number**
Facility 16

**Facility name**
Fresh surface water
Brackish surface water/Seawater
Groundwater

**Third party destinations**

**Comment**
This is our first year we rolled out the Sustainable Apparel Coalition's Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.
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<table>
<thead>
<tr>
<th>Facility reference number</th>
<th>Facility 21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Facility name</td>
<td>Fresh surface water</td>
</tr>
<tr>
<td></td>
<td>Brackish surface water/Seawater</td>
</tr>
<tr>
<td></td>
<td>Groundwater</td>
</tr>
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<td>Third party destinations</td>
<td></td>
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<tr>
<th>Facility reference number</th>
<th>Facility 22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Facility name</td>
<td>Fresh surface water</td>
</tr>
<tr>
<td></td>
<td>Brackish surface water/Seawater</td>
</tr>
<tr>
<td></td>
<td>Groundwater</td>
</tr>
<tr>
<td>Third party destinations</td>
<td></td>
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<thead>
<tr>
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<th>Facility 23</th>
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</thead>
<tbody>
<tr>
<td>Facility name</td>
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</tr>
<tr>
<td></td>
<td>Brackish surface water/Seawater</td>
</tr>
<tr>
<td></td>
<td>Groundwater</td>
</tr>
<tr>
<td>Third party destinations</td>
<td></td>
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<td>Comment</td>
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</tr>
</tbody>
</table>

W5.1c

(W5.1c) For each facility referenced in W5.1, provide the proportion of your total water use that is recycled or reused, and give the comparison with the previous reporting year.
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition's Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.
Facility reference number
Facility 5

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

---

Facility reference number
Facility 6

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

---

Facility reference number
Facility 7

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

---

Facility reference number
Facility 8

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.
Facility reference number
Facility 9

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 10

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 11

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 12

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
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Facility reference number
Facility 13

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

---

Facility reference number
Facility 14

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

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Facility reference number
Facility 15

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

---

Facility reference number
Facility 16

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.
Facility reference number
Facility 17

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 18

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 19

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

Facility reference number
Facility 20

Facility name

% recycled or reused
Please select

Comparison with previous reporting year
This is our first year of measurement

Please explain
This is our first year we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.
### Facility reference number
- Facility 21
- Facility 22
- Facility 23

### Please explain
This is our first year we rolled out the Sustainable Apparel Coalition's Higg Facility Environmental Module and asking at a large scale for our facilities to provide environmental data. The basins represented in 5.1 are representative of a high priority facility (Level 1 Tier 1, Mill, and Wet Processors) that was identified as either high risk or very high risk by the WWF Water Risk Filter Tool. At present, it is not a requirement for our suppliers to provide us with water accounting data.

### W5.1d

(W5.1d) For the facilities referenced in W5.1, what proportion of water accounting data has been externally verified?

<table>
<thead>
<tr>
<th>Water withdrawals – total volumes</th>
<th>1-25</th>
</tr>
</thead>
</table>

**What standard and methodology was used?**
At present, it is not a requirement for our suppliers to provide us with water accounting data, nor provide a verified accounting data.
Water withdrawals – volume by source

% verified
1-25

What standard and methodology was used?
At present, it is not a requirement for our suppliers to provide us with water accounting data, nor provide a verified accounting data.

Water withdrawals – quality

% verified
1-25

What standard and methodology was used?
At present, it is not a requirement for our suppliers to provide us with water accounting data, nor provide a verified accounting data.

Water discharges – total volumes

% verified
1-25

What standard and methodology was used?
At present, it is not a requirement for our suppliers to provide us with water accounting data, nor provide a verified accounting data.

Water discharges – volume by destination

% verified
1-25

What standard and methodology was used?
At present, it is not a requirement for our suppliers to provide us with water accounting data, nor provide a verified accounting data.

Water discharges – volume by treatment method

% verified
1-25

What standard and methodology was used?
At present, it is not a requirement for our suppliers to provide us with water accounting data, nor provide a verified accounting data.

Water discharge quality – quality by standard effluent parameters

% verified
1-25

What standard and methodology was used?
At present, it is not a requirement for our suppliers to provide us with water accounting data, nor provide a verified accounting data.

Water discharge quality – temperature

% verified
1-25

What standard and methodology was used?
At present, it is not a requirement for our suppliers to provide us with water accounting data, nor provide a verified accounting data.

Water consumption – total volume

% verified
1-25

What standard and methodology was used?
At present, it is not a requirement for our suppliers to provide us with water accounting data, nor provide a verified accounting data.

Water recycled/reused

% verified
1-25

What standard and methodology was used?
At present, it is not a requirement for our suppliers to provide us with water accounting data, nor provide a verified accounting data.
W6. Governance

W6.1

(W6.1) Does your organization have a water policy?
No, but we plan to develop one within the next 2 years

W6.2

(W6.2) Is there board level oversight of water-related issues within your organization?
Yes

W6.2a

(W6.2a) Identify the position(s) of the individual(s) on the board with responsibility for water-related issues.

<table>
<thead>
<tr>
<th>Position of individual</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board Chair</td>
<td>Oversight of the Corporate Responsibility (CR) Strategy, which includes a commitment to safeguard and preserve water, starts at the highest level, with the PVH Board of Directors and the PVH leadership team. Our Corporate Responsibility Committee of the Board, comprised of three Directors, monitors our policies and performance and advises the Board and PVH leadership on policies and strategies that affect our role as a socially and environmentally responsible organization. The Committee meets quarterly with CR management and engages regularly on CR issues. Additionally, our Audit &amp; Risk Management Committee, composed solely of directors who are independent in accordance with New York Stock Exchange listing standards, meets periodically with the Company’s independent auditors, the Company’s internal auditors and management to advise the Board and PVH leadership on policies and strategies pertinent to our Enterprise Risk Management process.</td>
</tr>
<tr>
<td>Chief Risk Officer (CRO)</td>
<td>Clear lines of accountability for CR exist throughout our organization. Our Chief Risk Officer directs the development and implementation of our global CR strategy, that addresses environmental and sustainability risks. The CRO is supported by our Group Vice President of CR, who manages the global CR team.</td>
</tr>
<tr>
<td>Chief Financial Officer (CFO)</td>
<td>Our Chief Risk Officer reports to our Chief Financial and Operations Officer, who reviews and approves all programs conducted through the Corporate Responsibility team.</td>
</tr>
</tbody>
</table>

W6.2b
(W6.2b) Provide further details on the board’s oversight of water-related issues.

<table>
<thead>
<tr>
<th>Frequency that water-related issues are a scheduled agenda item</th>
<th>Governance mechanisms into which water-related issues are integrated</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1 Scheduled - all meetings</td>
<td>Reviewing and guiding annual budgets</td>
<td>Oversight of the Corporate Responsibility (CR) Strategy, which includes a commitment to safeguard and preserve water, starts at the highest level, with the PVH Board of Directors and the PVH leadership team. Our Corporate Responsibility Committee of the Board, comprised of three Directors, monitors our policies and performance and advises the Board and PVH leadership on policies and strategies that affect our role as a socially and environmentally responsible organization. The Committee meets quarterly with CR management and engages regularly on CR issues. Additionally, our Audit &amp; Risk Management Committee, composed solely of directors who are independent in accordance with New York Stock Exchange listing standards, meets periodically with the Company’s independent auditors, the Company’s internal auditors and management to advise the Board and PVH leadership on policies and strategies pertinent to our Enterprise Risk Management process.</td>
</tr>
</tbody>
</table>

W6.3

(W6.3) Below board level, provide the highest-level management position(s) or committee(s) with responsibility for water-related issues.

**Name of the position(s) and/or committee(s)**  
Chief Risk Officer (CRO)

**Responsibility**  
Both assessing and managing water-related risks and opportunities

**Frequency of reporting to the board on water-related issues**  
More frequently than quarterly

**Please explain**  
Clear lines of accountability for CR exist throughout our organization. Our Chief Risk Officer reports to our Chief Financial and Operations Officer, who reviews and approves all programs conducted through the Corporate Responsibility team. Our Chief Risk Officer directs the development and implementation of our global CR strategy, that addresses environmental and sustainability risks. The CRO is supported by our Group Vice President of CR, who manages the global CR team. To operationalize our increased environmental commitments, PVH created a Vice President-level position in 2017 who reports to the Group Vice President of CR., with a direct line to decision-makers in leadership and a dedicated environmental team. PVH’s VP of Environmental Stewardship can drive progress on PVH’s five environmental commitments. The team is able to work across the business, particularly as part of the dedicated CR program that sits across 12 offices globally.

W6.5
Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?

Yes, trade associations
Yes, funding research organizations
Yes, other

What processes do you have in place to ensure that all of your direct and indirect activities seeking to influence policy are consistent with your water policy/water commitments?

To address the global water risks, we are going beyond using water efficiently, we are embarking on collaborative initiatives with multiple stakeholders to manage water sustainably and prevent pollution. In 2017 we expanded our work with the World Wildlife Fund (WWF) by entering into a three-year global partnership that will serve as the foundation of our water strategy and focus on four key areas:

1. Examining and improving water use in our supply chain
2. Evolving our sustainable materials strategy
3. Embarking on water stewardship projects
4. Working to implement SDG 6

Our global water initiatives seek to both protect water resources and preserve the quality of water in the communities where we make our products. In this way, we aim to ensure continuity and quality of the water supply for community members and our business. Our initiatives are informed by a global water risk analysis conducted by WWF International, our alignment to SDG 6 through the UN CEO Water Mandate, and research into the lifecycle impacts of our products.
(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

<table>
<thead>
<tr>
<th>Long-term business objectives</th>
<th>Are water-related issues integrated?</th>
<th>Long-term time horizon (years)</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, water-related issues are integrated</td>
<td>5-10</td>
<td>In an effort to reduce water use and contribute to water conservation, PVH has created a robust program that focuses on tracking and reducing use at our own facilities (stores, offices, warehouses, distribution centers, neckwear factory and joint venture shirt factory), as well as within our supply chain. As part of our long-term business efforts, which is defined by the business between 5-10 year time horizons, PVH is working to create a vertical best in class apparel supply chain facility in Ethiopia, with strategic partnerships that are lean, efficient, environmentally friendly and leverage our collective experience in the industry, we have integrated water related issues into our long-term business objectives. As such, PVH in partnership with GIZ’s International Water Stewardship Programme launched Protecting Lake Hawassa, a multi-stakeholder collective action initiative that aims to improve water security for the residents, businesses and the environment surrounding Lake Hawassa. In addition to our joint venture in Hawassa, as a company PVH has identified strategic sourcing areas that are in high risk water areas and those are in China, India and Vietnam. To ensure the safety of these water resources and to mitigate risk for our business we have engaged WWF, and are collaboratively working on water stewardship efforts in those locations.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Strategy for achieving long-term objectives</th>
<th>Are water-related issues integrated?</th>
<th>Long-term time horizon (years)</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, water-related issues are integrated</td>
<td>5-10</td>
<td>Each of our businesses will contribute to WWF’s stewardship work by sponsoring a critical water basin in one of our strategic sourcing destinations. Tommy Hilfiger will continue to support work in the Mekong River in Vietnam and the Taihu River in China. Calvin Klein will support the first of its kind of work in the region of the Cauvery River in India. Additionally, our Heritage Brands business will support our work in Preserving Lake Hawassa in Ethiopia, where we are already reducing water use through the Zero Liquid Discharge (ZLD) plant at the Hawassa Industrial Park which recycles more than 90% of the water used in the park. Together, PVH and WWF will identify water risks and engage in collective efforts to advance water conservation activities for local communities in other strategic sourcing locations across the globe. Our supply chain water work aims to drive impact and improvement at both our mills and our cut and sew facilities. In 2017 we rolled out the Sustainable Apparel Coalition’s Higg Facility Environmental Module to strategic mills and cut and sew facilities, enabling us to gain a deeper understanding of how and to what extent our suppliers use water. These efforts will help us respond through improvement and remediation initiatives.</td>
<td></td>
</tr>
</tbody>
</table>

| Financial planning | Are water-related issues not yet reviewed, but there are plans to do so in the next two years | <Not Applicable> | As the climate of the business landscape evolves to include climate change mitigation strategies as integral to the business and its operational functions, we see the value in incorporating water-related issues to our long-term strategic business plan from financial planning aspects. At present our Enterprise Risk Management process is collectively decided among many business divisions, and whether it is directly or indirectly issues water risks are being introduced into the conversation |

(W7.2) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

<table>
<thead>
<tr>
<th>Water-related CAPEX (+/- % change)</th>
<th>Anticipated forward trend for CAPEX (+/- % change)</th>
<th>Water-related OPEX (+/- % change)</th>
<th>Anticipated forward trend for OPEX (+/- % change)</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1</td>
<td>In 2016 through 2017, PVH initiated work with WWF on a water risk assessment, which has led to the development of a multi-year, million-dollar a global partnership with WWF that was launched in 2018. Specifically, PVH and WWF will work together to help conserve freshwater resources in Ethiopia’s Lake Hawassa and India’s Cauvery River basins. This work builds on existing collaborative efforts we have with WWF in China and Vietnam.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(W7.3)
Does your organization use climate-related scenario analysis to inform its business strategy?

<table>
<thead>
<tr>
<th>Use of climate-related scenario analysis</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1 No, but we anticipate doing so within the next two years</td>
<td>PVH has not conducted a climate-related scenario analysis, however the business plans to do so within the next two years. Since the launch of the TCFD Recommendations in June 2017, the PVH CR team has been focusing its efforts on quantifying and reducing its owned and operated footprint (scope 1 &amp; 2), quantifying its supply chain footprint (scope 3) and designing its renewable energy strategy. PVH plans to develop climate science-informed targets for scope 3 which will complement its public, science-based scope 1 &amp; 2 target. Once complete baseline GHG footprints and commitments are in place, PVH can then conduct a climate-related scenario analysis, evaluating the 2-degree pathway and other publicly-available scenarios to determine the impacts climate change is likely to have on the business. From this, PVH will develop its strategic response.</td>
</tr>
</tbody>
</table>

Does your company use an internal price on water?

Row 1

Does your company use an internal price on water?

No, and we do not anticipate doing so within the next two years

Please explain

In an effort to reduce water use and contribute to water conservation, PVH has created a robust program that focuses on tracking and reducing use at our own facilities (stores, offices, warehouses, distribution centers, neckwear factory and joint venture shirt factory), as well as within our supply chain. The focus for the next two years is identify water risks and engage in collective efforts to advance water conservation activities for local communities in other strategic sourcing locations across the globe.

W8. Targets

W8.1

Describe your approach to setting and monitoring water-related targets and/or goals.

<table>
<thead>
<tr>
<th>Levels for targets and/or goals</th>
<th>Monitoring at corporate level</th>
<th>Approach to setting and monitoring targets and/or goals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1 Company-wide targets and goals</td>
<td>Targets are monitored at the corporate level Goals are monitored at the corporate level</td>
<td>In an effort to reduce water use and contribute to water conservation, PVH has created a robust program that focuses on our own facilities (stores, offices, warehouses and distribution centers, neckwear factory and joint venture shirt factory), as well as our supply chain use. We are also exploring various product and fabric innovations that will lead to less water use. Finally, we are investing in communities through a new global partnership with WWF to drive important water stewardship work. Our global water initiatives seek to both protect water resources as well as to preserve the quality of water in the communities where we make our products. Our initiatives are informed by a global water risk analysis conducted by WWF International, our alignment to SDG 6 through the UN CEO Water Mandate and research into the lifecycle impacts of our products. Multi-year WWF Partnership: In 2017 we expanded our work with WWF begun in 2015 by our Tommy Hilfiger business by entering into a three-year global partnership that will serve as the foundation of our water stewardship strategy and focus on four key areas: 1. Examining and improving water use in our supply chain 2. Evolving our sustainable materials strategy 3. Embarking on water stewardship projects 4. Working to implement SDG 6 Each of our brands will contribute to our stewardship work by sponsoring a critical water basin in one of our strategic sourcing destinations, as follows: Tommy Hilfiger will support the Taihu River in China and Mekong Basin in Vietnam. Calvin Klein will support the Cauvery River in India, and our Heritage Brands business will support Lake Hawassa in Ethiopia. Together, PVH and WWF will identify water risks and engage in collective efforts to advance water conservation activities for local communities in these strategic sourcing locations across the globe.</td>
</tr>
</tbody>
</table>
(W8.1a) Provide details of your water targets that are monitored at the corporate level, and the progress made.

**Target reference number**
Target 1

**Category of target**
Product water intensity

**Level**
Brand/product

**Primary motivation**
Reduced environmental impact

**Description of target**
PVH's Tommy Hilfiger business has a target to procure 100% of cotton from more sustainable sources by 2020.

**Quantitative metric**
Other, please specify (% of sustainably sourced raw material)

**Baseline year**
2012

**Start year**
2013

**Target year**
2020

**% achieved**
43

**Please explain**
Sustainably sourced cotton, like Better Cotton sourced through Better Cotton Initiative, uses less water, fewer fertilizers and fewer pesticides per kilogram produced compared to conventional cotton. As we turn our focus to suppliers upstream, identifying programs like these that reduce our water impact are imperative to our business.

---

**Target reference number**
Target 2

**Category of target**
Product water intensity

**Level**
Brand/product

**Primary motivation**
Reduced environmental impact

**Description of target**
Of the denim products developed in 2017 by the Tommy Hilfiger business, 25% have, to date, been finished within the Jeanologia's Environmental Impact Measuring (EIM) tool's Low impact, category, with the goal of scaling the program in 2018.

**Quantitative metric**
Other, please specify (% finished in EIM Low Impact Category)

**Baseline year**
2016

**Start year**
2016

**Target year**
2020

**% achieved**
25

**Please explain**
PVH's Tommy Hilfiger business launched a sustainable denim program in 2014, focusing on using innovative and sustainable finishing techniques – such as ozone and laser technology that will reduce water use in the denim manufacturing process.
(W8.1b) Provide details of your water goal(s) that are monitored at the corporate level and the progress made.

**Goal**
Engagement with public policy makers to advance sustainable water management and policies

**Level**
Company-wide

**Motivation**
Water stewardship

**Description of goal**
PVH will set a strategy to support implementation of the UN's Sustainable Development Goal 6.

**Baseline year**
2016

**Start year**
2016

**End year**
2030

**Progress**
The UN Global Compact CEO Water Mandate is a voluntary program in which companies commit to six core elements of water management. We are proud to say that not only has our PVH CEO, signed the mandate, but Tommy Hilfiger’s CEO and Calvin Klein’s CEO have also signed on. The UN's SDGs have a “2030 agenda” that we plan to address and align to.

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**Goal**
Engagement with suppliers to help them improve water stewardship

**Level**
Company-wide

**Motivation**
Reduced environmental impact

**Description of goal**
PVH will source from suppliers with good performance on water management, minimizing water quality impacts and water use using industry programs such as Zero Discharge of Hazardous Chemical and the Sustainable Apparel Coalition’s (SAC) Higg Facility Environmental Module (FEM).

**Baseline year**
2016

**Start year**
2017

**End year**

**Progress**
Our supply chain water work aims to drive impact and improvement at both our mills and our cut and sew facilities. In 2017 we rolled out the SAC’s Higg FEM to strategic mills and cut and sew facilities, enabling us to gain a deeper understanding of how and to what extent our suppliers use water. These ongoing efforts will help us respond through improvement and remediation initiatives.

---

**Goal**
Watershed remediation and habitat restoration, ecosystem preservation

**Level**
Company-wide

**Motivation**
Reduced environmental impact
Description of goal
PVH will support at least three collective action projects in high risk sourcing regions, with the aim to improve overall impacts in the regions and supporting improved water governance.

Baseline year
2016

Start year
2018

End year
2020

Progress
Because of our investment in and commitment to the Hawassa Industrial Park in Ethiopia, in 2017 we co-hosted a series of workshops focused on our collective action work to preserve nearby Lake Hawassa with GIZ’s International Water Stewardship Programme and the Rift Valley Lakes Basin Authority. The objectives of the workshop were to convene a multi-stakeholder group and define solutions to preserve Lake Hawassa. PVH has a three year partnership with both GIZ and WWF to span the scope of this work.

W9. Linkages and trade-offs

W9.1

(W9.1) Has your organization identified any linkages or tradeoffs between water and other environmental issues in its direct operations and/or other parts of its value chain?
Yes

W9.1a
(W9.1a) Describe the linkages or tradeoffs and the related management policy or action.

**Linkage or tradeoff**

**Linkage**

**Type of linkage/tradeoff**

Decreased energy use

**Description of linkage/tradeoff**

There is a water-energy linkage, which goes two ways. First, PVH's water usage requires energy usage for the movement (pumping) and heating of water. Water usage reductions will have complementary effect of reducing energy usage at PVH's owned and operated facilities (scope 1 & 2). Second, the PVH's usage of fuels and electricity has water impacts, as water is needed at power plants (for cooling), and for the drilling, refining and transportation of fuels. Reductions in PVH's energy usage will have water benefits in PVH's upstream value chain.

**Policy or action**

We measure our GHG reduction progress against our global 2015 baseline, which reflects data provided by approximately 1,700 PVH facilities (including offices, stores and warehouses) in 43 countries. We also measure it against our global reduction target — to reduce emissions by 35% by 2030 for our direct operations. We began to calculate our global Scope 3 footprint in 2017.

---

**Linkage or tradeoff**

**Linkage**

**Type of linkage/tradeoff**

Decreased wastewater treatment

**Description of linkage/tradeoff**

There is a direct linkage with the increased chemical compliance standards that are in line with Zero Discharge of Hazardous Chemical (ZDHC) requirements, and a reduction in the need for further wastewater treatment.

**Policy or action**

Chemicals used in the dye process are harmful to the water supply, and programs like ZDHC address wastewater quality.

---

**Linkage or tradeoff**

**Linkage**

**Type of linkage/tradeoff**

Other, please specify (Raw Materials)

**Description of linkage/tradeoff**

Fiber production is water intensive, and programs like the Better Cotton Initiative work to reduce water use in the production stages.

**Policy or action**

Cotton represents over two-thirds of PVH's global materials footprint. Cotton is an extremely water-intensive crop and to address the significant impact of this commodity, PHV has committed to source raw materials more sustainably to minimize related social and environmental impacts. Tommy Hilfiger has been a member of the Better Cotton Initiative since 2013 and, since then, it has sourced 19,489,000 kg of Better Cotton.

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W10. Verification

W10.1

(W10.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1d)?

No, we are waiting for more mature verification standards and/or processes

---

W11. Sign off
(W-Fi) Use this field to provide any additional information or context that you feel is relevant to your organization’s response. Please note that this field is optional and is not scored.

W11.1

(W11.1) Provide details for the person that has signed off (approved) your CDP water response.

<table>
<thead>
<tr>
<th>Job title</th>
<th>Corresponding job category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Risk Officer</td>
<td>Chief Risk Officer (CRO)</td>
</tr>
</tbody>
</table>

W11.2

(W11.2) Please indicate whether your organization agrees for CDP to transfer your publicly disclosed data on your impact and risk response strategies to the CEO Water Mandate’s Water Action Hub [applies only to W2.1a (response to impacts), W4.2 and W4.2a (response to risks)].

Yes

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

<table>
<thead>
<tr>
<th>Public or Non-Public Submission</th>
<th>I am submitting to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public</td>
<td>Investors</td>
</tr>
</tbody>
</table>

Please confirm below

I have read and accept the applicable Terms